

## Consent Agenda

**If you wish to separate an Item from the Consent Agenda please contact the Clerk prior to the meeting so a resolution can be prepared.**

1. January 12, 2023-Letter from AMO RE: New Training Dates for Indigenous Community Awareness
2. January 11, 2023-Letter from City of North Bay RE: Newly appointed Interim CAO
3. January 10, 2022-Letter from Township of Calendar RE: MMAH New Council Training Feb 3, 2023
4. January 10, 2023: Resolution from City of Stratford Recommending Government of Canada adequately fund and fully Support VIA Rail Canada specifically train #364 Cobourg Ontario.
5. January 10, 2023: Flyer RE: FONOM Northeastern Municipal Conference
6. January 9, 2023: Labour Market Group North bay Labour Focus & Jobs Report for November & December
7. January 6, 2023 Ontario Society of Professional Engineers Asset management for Ontario Municipalities
8. January 5, 2023: AMO Policy Update-New Affordable Child Care, More Homes Built Faster Plan, Energy Reports, Annual Emergency Exercise Requirement
9. January 5, 2023 Ontario Internship Program-Summer Employment Opportunities
10. January 5, 2023 Email Correspondence RE: AMO's Submission to Consultants related to Bill 23 & The More Homes Built Faster Plan
11. January 5, 2023 Ontario Heritage Trust-Open Doors Program
12. January 16, 2023 NMAH (Municipal Affairs and Housing) Staffing Changes
13. January 16, 2023-North Bay Mattawa Conservation Authority 2023 Budget Development

January 12, 2023

## **New Training Dates for Indigenous Community Awareness**

### **Indigenous Community Awareness Training**

Building on the Memorandum of Understanding (MOU) shared by the Association of Municipalities of Ontario (AMO) and the Ontario Federation of Indigenous Friendship Centres (OFIFC), we are offering training to build indigenous cultural competency in municipal government.

As the MOU brings both organizations to the table on issues that matter to our communities with the primary mandate to help strengthen the relationship between Ontario's Indigenous and non-Indigenous communities, the AMO-OFIFC Indigenous Cultural Competency Training will provide knowledge and tools to utilize in moving improved and stronger relations forward in Ontario.

### **About the Session**

This session will include both self-paced learning modules and a live virtual component.

### **Self-paced learning modules**

Participants will learn about policy and legislation and how these continue to impact Indigenous individuals, families and communities. Topics that will be expanded include *Early Relationship and Treaties, colonial logics, Residential schools, and the Indian Act.*

### **Applying Learning and Virtual Sessions**

Understanding developed through the self-paced learning modules will be followed by a 3.5 hour virtual session examining the impact and manifestation of micro and macro aggressions on Indigenous peoples/ through health care, justice education and

housing. In this session we will further explore the role of leadership in creating change. An introduction of the *Urban Indigenous Action Plan*, will highlight work that is currently being done in urban and rural and northern communities to help create change and build relationships with Indigenous Communities and how you can potentially apply to your municipality.

**Self-Paced Learning Module** – *available in advance of virtual session and must be completed to take part in the virtual session*

**Live Virtual Session Training Dates:**

January 31, 2023 – 10:00am – 1:30pm

Cost: \$375.00

Availability: This training is **limited to 20 participants** on a first come first serve basis

**\*\*A \$75 cancellation fee will be applied one week in advance of the training dates\*\***

**Register [here](#)**

## Teresa Scroope

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**From:** Linda Cook <Linda.Cook@northbay.ca>  
**Sent:** Wednesday, January 11, 2023 2:06 PM  
**To:** info@mattawan.ca; g.degagne@chisholm.ca; npaquette@bonfieldtownship.com; jcorbett@bonfieldtownship.com; admin@nipissingtownship.com; ntpiper@gmail.com; Robb Noon (rnoon@callander.ca); krochon@westnipissing.ca; info@powassan.net; Maureen Lang (mlang@powassan.net); pauline.rochefort@eastferris.ca; jason.trottier@eastferris.ca; admin@mattawan.ca; Teresa Scroope; 'clerk@papineaucameron.ca'  
**Subject:** Interim CAO

Good afternoon.

Please be advised that John Severino has been appointed to the position of Interim Chief Administrative Officer (CAO), effective immediately.

John, who already serves as City Engineer overseeing the Infrastructure and Operations business unit, will lead the city's administration while a recruitment process is underway for a permanent CAO.

John can be reached at extension 2240 or at [john.severino@northbay.ca](mailto:john.severino@northbay.ca) or his EA, Linda Cook at [linda.cook@northbay.ca](mailto:linda.cook@northbay.ca), extension 2517.

Thank you.

Linda Cook  
Executive Assistant to the Mayor & CAO



The Corporation of the City of North Bay  
200 McIntyre Street East, North Bay ON P1B 8V6  
Tel: 705-474-0400 ext. 2517  
Website: [www.northbay.ca](http://www.northbay.ca)

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## Teresa Scroope

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**From:** Cindy Pigeau <cpigeau@callander.ca>  
**Sent:** Tuesday, January 10, 2023 3:34 PM  
**To:** clerk@papineaucameron.ca; Teresa Scroope; amy.honen@mattawa.ca; deputyclerk@bonfield.ca; Monica Hawkins; j.leblond@chisholm.ca; Marshall@powassan.net; Kris Croskery - Hodgins; karen.mcisaac@northbay.ca; Veronique.Hie@northbay.ca  
**Subject:** MMAH New Council Training Session  
**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Good Afternoon Everyone,

The Municipality of Callander has invited MMAH to provide a New Council Training Session for us.

It will be held on Friday, February 3, 2023 from 12:30pm to 4:30pm. There is no charge for this training session.

If any of your Members are interested in attending this session or you have any questions, please let me know.

Thank you.



Cindy Pigeau | Municipal Clerk / Treasurer

P : 705-752-1410 Ext 222

F : 705-752-3116

E : [cpigeau@callander.ca](mailto:cpigeau@callander.ca)

280 Main St N, PO Box 100  
Callander, ON P0H 1H0

[www.mycallander.ca](http://www.mycallander.ca)



**January 10<sup>th</sup>, 2023**

Attn: Tatiana Dafoe (Clerk)  
The City of Stratford  
City Hall, P.O. Box 818  
Stratford ON N5A 6W1

Please be advised that at the December 20th, 2022, Township of Cramahe Council Meeting the following resolution was passed with respect to supporting The City of Stratford's petition regarding funding and support of Via Rail services.

**Resolution No. 2022-319**

**Moved by** Councillor Van Egmond

**Seconded by** Deputy Mayor Arthur

**BE IT RESOVLED THAT** Council support the City of Stratford's resolution passed at their November 14th, 2022, meeting on the Funding and Support for VIA Rail Services; and

**THAT** the Council of the Township of Cramahe recommend to the Government of Canada to adequately fund and fully support VIA Rail Canada in increasing the frequency, reliability, and speed of VIA real services in 2023 and successive years, specifically train #651 in Cobourg Ontario.

**CARRIED**

Sincerely,

Holly Grant  
Municipal Clerk  
Township of Cramahe  
[holly@cramahe.ca](mailto:holly@cramahe.ca)

CC: Premier Doug Ford  
MPP David Piccini  
MP Philip Lawrence  
Association of Municipalities of Ontario  
Federation of Canadian Municipalities  
All Ontario Municipalities

## **Teresa Scroope**

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**From:** Sandra Carmichael  
**Sent:** Tuesday, January 10, 2023 8:45 AM  
**To:** Treasurer; Teresa Scroope; Jacob Grove  
**Subject:** FW: SAVE THE DATE - 2023 FONOM Northeastern Ontario Municipal Conference, hosted by the Town of Parry Sound  
**Attachments:** FONOM Flyer - SAVE the DATE.jpg; Delegate Registration Form (FONOM Conference in Parry Sound).pdf

Is this something that could/should be attended?

Thank you

**Sandra Carmichael**

Corporate Services Co-ordinator  
Municipality of Calvin  
1355 Peddlers Dr. RR#2  
Mattawa, ON P0H 1V0  
Phone: 705-744-2700  
Fax: 705-744-0309

**From:** FONOM Office/ Bureau de FONOM [mailto:[fonom.info@gmail.com](mailto:fonom.info@gmail.com)]  
**Sent:** Tuesday, January 10, 2023 8:03 AM  
**Subject:** SAVE THE DATE - 2023 FONOM Northeastern Ontario Municipal Conference, hosted by the Town of Parry Sound

Good morning

The FONOM Board and the **Town of Parry Sound** look forward to hosting you at the **FONOM Conference** this May. The Conference Planning Committee is working on an Agenda that will interest Municipal Council Members and Staff with varied experience.

Attached is a Conference Flyer that we ask to be shared widely throughout your organization. Also, a Registration form is attached for those wishing to attend the Conference.

This annual Conference is the perfect opportunity to gain valuable insight into various municipal issues while reconnecting with municipal colleagues across Northeastern Ontario.

Conference Highlights Include:

- Information and insight on topical municipal issues
- Sessions focused on sharing leading municipal practices
- Banquet Dinner and Entertainment
- Annual Awards Presentation
- Minister's Forum
- Annual FONOM Business Meeting

Hotel Information

# FONOM

*2023 FONOM Northeastern Municipal Conference*

*Hosted by the Town of Parry Sound*

*"Connecting the North"*

*date: May 8th - 10th, 2023*

*location: Charles W. Stockey Centre for the Performing Arts*



Preparations have begun for the upcoming  
2023 FONOM Conference.

This annual conference is the perfect opportunity to gain valuable insight into various municipal issues, while reconnecting with municipal colleagues from across Northeastern Ontario.

- Conference Highlights include:
- Information and insight on topical municipal issues
  - Sessions focused on sharing municipal leading practices
  - Banquet Dinner and Entertainment
  - Annual Awards Presentation
  - Annual FONOM Business Meeting

## **Teresa Scroope**

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**From:** Sandra Carmichael  
**Sent:** Monday, January 9, 2023 9:51 AM  
**To:** Jacob Grove; Treasurer; Teresa Scroope  
**Subject:** FW: LMG December Labour Focus  
**Attachments:** LMG December 2022.pdf; LMG Decembre 2022.pdf; Nov 2022 Jobs Report-A.pdf

For your reading pleasure

Thank you

**Sandra Carmichael**  
Corporate Services Co-ordinator  
Municipality of Calvin  
1355 Peddlers Dr. RR#2  
Mattawa, ON P0H 1V0  
Phone: 705-744-2700  
Fax: 705-744-0309

**From:** Stacie Fiddler [mailto:stacie@thelabourmarketgroup.ca]  
**Sent:** Monday, January 9, 2023 9:21 AM  
**To:** 'Stacie Fiddler' <stacie@thelabourmarketgroup.ca>  
**Subject:** LMG December Labour Focus

Good Afternoon Colleagues,

The Labour Market Group is pleased to present the Labour Focus publication for the month of December, as well as the Jobs Report for November.

If you wish you be removed from our distribution list, please contact the office.

Best,

**Stacie Fiddler,**

Executive Director  
The Labour Market Group  
150 First Ave. W. Suite 103  
North Bay, ON P1B 3B9  
P: 705-478-9713  
[www.thelabourmarketgroup.ca](http://www.thelabourmarketgroup.ca)  
[www.readysethired.ca](http://www.readysethired.ca)

*The Labour Market Group is funded by the Ontario Ministry of Labour, Immigration, Training and Skills Development, and is part of the Employment Ontario Network.*



## IN THIS EDITION

SUB INDUSTRIES BY 4 DIGIT NAICS

December 2022

# LABOURFOCUS



The Labour Market Group

## SUB INDUSTRIES BY 4 DIGIT NAICS



Among establishments with no employees, **LANDLORDS** are by far the **BIGGEST SINGLE SECTOR** at this level of industry detail. The **CONSTRUCTION** sector (*residential building construction, building finishing contractors, other specialty trade contractors and Building equipment contractors*) make up a sizeable contribution, as does the **HEALTH CARE** sector (*physicians and other health practitioners*).

### JOBS REPORT NOVEMBER 2022

TOTAL NUMBER OF JOB POSTINGS

**518**

NIPISSING

**118**

PARRY SOUND

**87**

from  
October

**32**

from  
October

TOP INDUSTRY WITH VACANCIES

NIPISSING

Health Care & Social  
Assistance (20.1%)

PARRY SOUND

Health Care & Social  
Assistance (33.1%)

To view the full report, visit our website  
[www.thelabourmarketgroup.ca](http://www.thelabourmarketgroup.ca)  
[readysethired.ca](http://readysethired.ca)

Questions or concerns?  
Feel free to contact us at  
[info@thelabourmarketgroup.ca](mailto:info@thelabourmarketgroup.ca)

T. 705.478.9713

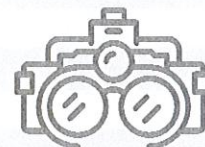
150 First Ave. West  
Suite 103, North Bay, ON  
P1B 3B9

The Labour Market Group is funded by:

**Ontario**

### TOP TEN 4-DIGIT NAICS SUBSECTORS WITH ZERO EMPLOYEES, NIPISSING, JUNE 2022

# OF FIRMS	
<b>1326</b>	5311 - Lessors of real estate (i.e., landlords of residential and non-residential buildings)
<b>175</b>	5239 - Other financial investment activities (provide investment advice/investment services)
<b>113</b>	5312 - Offices of real estate agents and brokers
<b>108</b>	5416 - Management, scientific and technical consulting services
<b>91</b>	6213 - Offices of other health practitioners (e.g., optometrists, therapists, chiropractors)
<b>86</b>	2361 - Residential building construction
<b>76</b>	6211 - Offices of physicians
<b>75</b>	2383 - Building finishing contractors
<b>57</b>	4841 - General freight trucking
<b>54</b>	5313 - Activities related to real estate (e.g., appraisers)



### TOP TEN 4-DIGIT NAICS SUBSECTORS WITH ZERO EMPLOYEES, PARRY SOUND, JUNE 2022

# OF FIRMS	
<b>126</b>	5311 - Lessors of real estate (i.e., landlords of residential and non-residential buildings)
<b>68</b>	2361 - Residential building construction
<b>64</b>	5312 - Offices of real estate agents and brokers
<b>56</b>	5239 - Other financial investment activities (provide investment advice/investment services)
<b>47</b>	2383 - Building finishing contractors
<b>45</b>	2389 - Other specialty trade contractors
<b>44</b>	5416 - Management, scientific and technical consulting services
<b>40</b>	7211 - Traveller accommodation
<b>35</b>	2382 - Building equipment contractors
<b>32</b>	4841 - General freight trucking



**THE NUMBER OF JOB POSTINGS IN  
CANADA FOR COURIERS, MESSENGERS  
AND DOOR-TO-DOOR DISTRIBUTORS  
HAVE INCREASED BY 102% COMPARED  
TO SEPTEMBER 2021.**



Statistics Canada, Canadian Business Counts, June 2022



[www.thelabourmarketgroup.ca](http://www.thelabourmarketgroup.ca)

**VIRTUALLY!**

## COMING SOON IN JANUARY 2023

Please join us for our annual community update on local employment trends, jobs numbers and new Census data for our region. Two sessions will take place Thursday January 19th.

Stay tuned for further information on how you can register.

[www.thelabourmarketgroup.ca](http://www.thelabourmarketgroup.ca)

Questions or concerns?  
Feel free to contact us at  
[info@thelabourmarketgroup.ca](mailto:info@thelabourmarketgroup.ca)



T. 705.478.9713

150 First Ave. West  
Suite 103, North Bay, ON  
P1B 3B9

The Labour Market Group is funded by:



### TOP TEN LARGEST SUB-INDUSTRY CATEGORIES WITH 1-19 EMPLOYEES



These include the many familiar businesses that populate the main streets of our communities, such as doctor's offices, restaurants, fast-food outlets, auto repair shops, grocery stores and places of worship. This list also includes a number of the categories found among the top ten sub-industry categories with zero employees, such as landlords and construction contractors.

#### TOP TEN 4-DIGIT NAICS SUBSECTORS WITH 1-19 EMPLOYEES, NIPISSING, JUNE 2022

##### # OF FIRMS

113	6211 - Offices of physicians
81	7225 - Full-service restaurants and limited-service eating places
80	5311 - Lessors of real estate (i.e., landlords of residential and non-residential buildings)
76	2382 - Building equipment contractors
63	8111 - Automotive repair and maintenance
61	2361 - Residential building construction
56	5617 - Services to buildings and dwellings (e.g., janitorial services, landscaping services)
51	6213 - Offices of other health practitioners (e.g., optometrists, therapists, chiropractors)
44	4451 - Grocery stores
41	2381 - Foundation, structure, and building exterior contractors



#### TOP TEN 4-DIGIT NAICS SUBSECTORS WITH 1-19 EMPLOYEES, PARRY SOUND, JUNE 2022

##### # OF FIRMS

126	2361 - Residential building construction
68	2382 - Building equipment contractors
64	2383 - Building finishing contractors
56	2389 - Other specialty trade contractors
47	5617 - Services to buildings and dwellings (e.g., janitorial services, landscaping services)
45	2381 - Foundation, structure, and building exterior contractors
44	7225 - Full-service restaurants and limited-service eating places
40	7139 - Other amusement and recreation industries (e.g., marinas, golf courses)
35	6211 - Offices of physicians
32	8131 - Religious organizations (e.g., places of worship)



## DID YOU KNOW?

Job postings in Canada for store shelf stockers, clerks and order fillers have **INCREASED BY 127%** compared to September 2021.



There were **112% MORE JOB POSTINGS** for managers in customer and personal services last month than in September 2021.

**127%**



**103%**

The number of job postings for pilots have **INCREASED BY 103%**, compared to September 2021.

# MONTHLY JOBS REPORT

NOVEMBER 2022

The Labour Market Group  
Guiding partners to workforce solutions

## NIPISSING DISTRICT

There were 518 job postings recorded for Nipissing district in the month of November. This is a significant decrease; -14.4% (-87), from the previous month's figure of 605 postings. This month-over-month drop is likely attributed to a combination of seasonal trending and indications of an upcoming recession. The November 2022 figure is also significantly below; -25.5% (-177) the November 2021 value of 695 job postings. This year-to-year drop further supports a downturn in the local labour market and again possibly a sign of a recession beginning. 251 unique employers posted jobs in November which is notably below; -196% (-61), the 2021 figure for the same month of 312.



**518** TOTAL NUMBER  
OF JOB POSTINGS  
↓87 from  
October

### OF THE 518 JOB POSTINGS



**100%**  
Collected from  
online sources.



**26.4%**  
(137) Requiring a  
bilingual individual.

**22.4%**  
(116) Criminal  
Record Check



For postings  
that listed an  
annual salary.



**\$69,207.05/year**  
AVERAGE



**\$21.61**  
HOURLY WAGE

The average hourly wage  
in November for those  
postings which listed one.

Of the 180 postings which listed an hourly wage 16.1% (29)  
were listed at the provincial minimum wage of \$15.00/hour.

## PARRY SOUND DISTRICT

There were 118 job postings recorded for the Parry Sound district in the month of November. This figure is significantly below; -21.3% (-32), the previous month's total of 150 postings. This monthly decrease could be related to either seasonal trends or signs of a possible recession approaching or both. The 2022 figure for November is also significantly below; -36.9% (-69) the 187 jobs recorded during the same month in 2021. This additionally supports the sign of a possible recession having an effect on the local labour market. 59 Unique employers posted positions in November which is also notably below the 2021 total of 91 unique employers.



**118** TOTAL NUMBER  
OF JOB POSTINGS  
↓32 from  
October

### OF THE 118 JOB POSTINGS



**100%**  
Collected from  
online sources.



**12.7%**  
(15) Requiring a  
bilingual individual.

**9.3%**  
(11) Criminal  
Record Check



For postings  
that listed an  
annual salary.



**\$88,269.00/year**  
AVERAGE



**\$22.30**  
HOURLY WAGE

The average hourly wage  
in November for those  
postings which listed one.

Of the 53 postings which listed an hourly wage 5.7% (1)  
were listed at the provincial minimum wage of \$15.00/hour.

\* North American Industry Classification System (NAICS) is the system utilized by the governments of Canada, United States and Mexico in order to classify companies based on their primary functions/objectives.

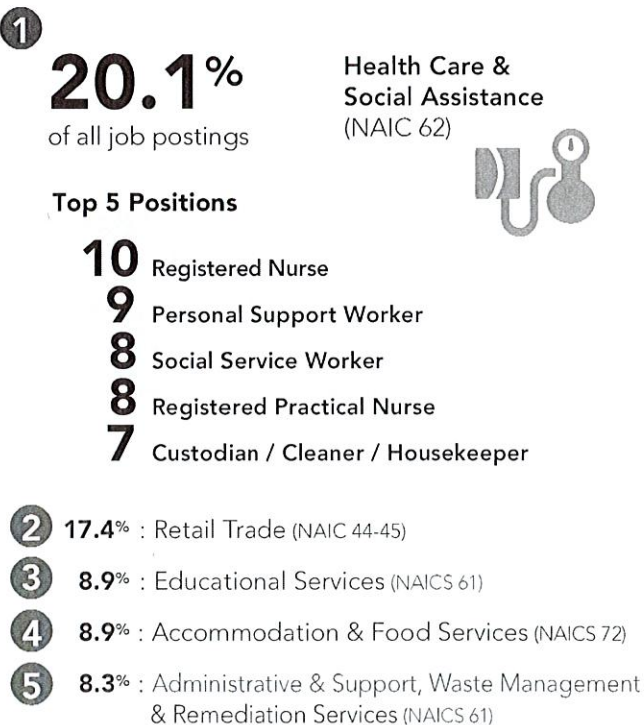
## TOP 5 EMPLOYERS POSTING JOBS



## TOP 5 EMPLOYERS POSTING JOBS

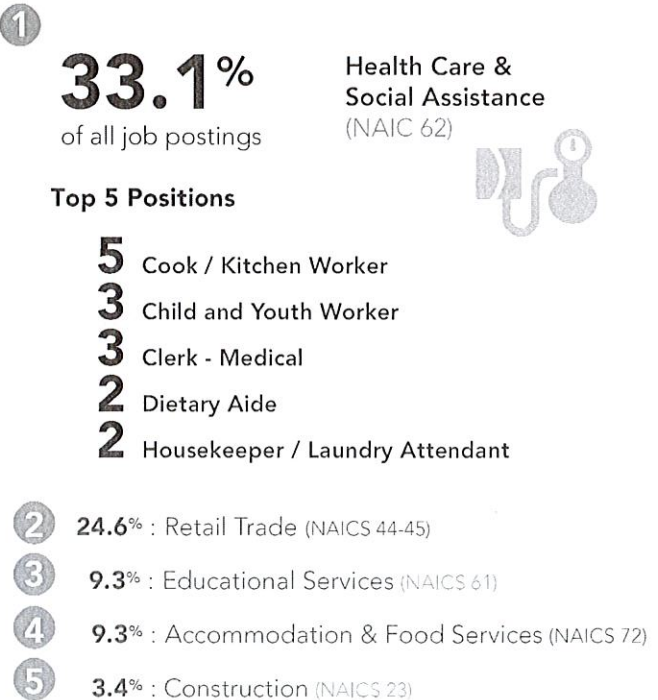


## TOP 5 INDUSTRIES HIRING (NAICS)



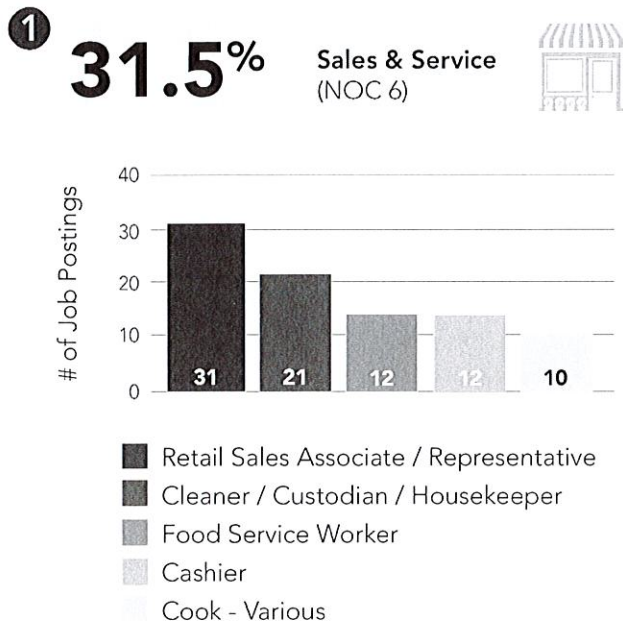
The Health Care and Social Assistance (NAICS-62) industry saw the greatest number of job postings in November with 20.1% (104) of the overall share amongst all major industry classifications. The largest month-over-month increase of +3.5% occurred within the Administrative and Support, Waste Management and Remediation Services (NAICS-56) industry; making up 8.3% of the November job postings. The largest month-over-month decrease amongst all major industry classifications of -4.7% was seen in the above mentioned Health Care and Social Assistance industry.

## TOP 5 INDUSTRIES HIRING (NAICS)

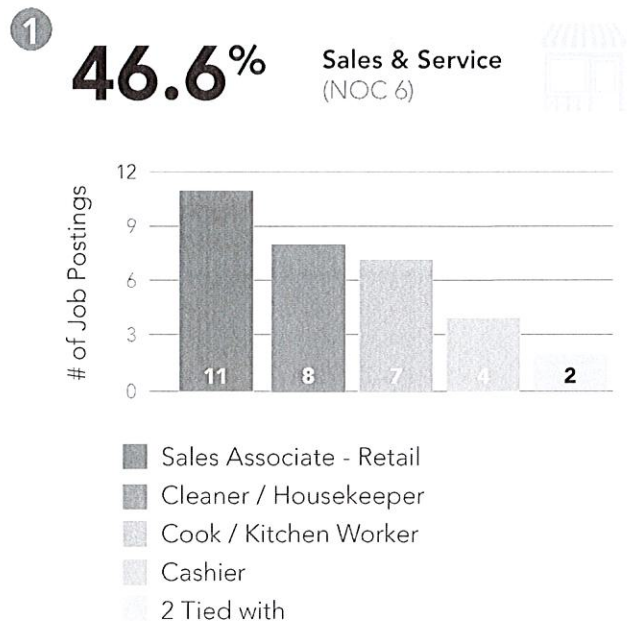


The Health Care and Social Service (NAICS-62) industry saw the greatest number of job postings in November with 33.1% (39) of the overall share amongst all major industry classifications. The Retail Trade (NAICS-44-45) saw the largest month-over-month change of job posting share with a +3.9% increase to account for 24.6% (29) of the November postings. The Accommodation and Food Services (NAICS-72) industry held the largest month-over-month decrease of -5.3%; to make up 9.3% (11) of the job share in November.

## TOP 3 OCCUPATIONAL CATEGORIES (NOC)



## TOP 3 OCCUPATIONAL CATEGORIES (NOC)



**2** **17.2%** Education, Law & Social, Community & Government Services (NOC 4) 

- Personal Support Worker (12)
- College Professor/Instructor (9)
- Social Service Worker (8)
- Teacher - Elementary/Secondary (8)
- 2 Tied with (6)

**2** **18.6%** Education, Law & Social, Community & Government Services (NOC 4) 

- Teacher - Elementary / Secondary (5)
- Child and Youth Worker (3)
- Early Childhood Educator (3)
- Personal Support Worker (3)
- 8 Tied with (1)

**3** **13.9%** Trades, Transportation & Equipment Operators (NOC 7) 

- Driver - AZ/DZ/Truck (10)
- Labourer - General (9)
- Driver - Others (7)
- Carpenter (4)
- 3 Tied with (4)

**3** **11%** Trades, Transportation & Equipment Operators (NOC 7) 

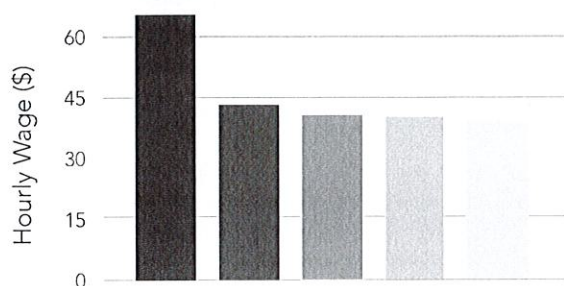
- Heavy Equipment Operator (3)
- Installer - Various (3)
- Labourer - General (2)
- Carpenter (1)
- 4 Tied with (1)

Sales and Service (NOC-6) based occupations made up the largest portion of job postings with 31.5% (163) of all postings in November when compared to the major occupational classifications. The highest month-over-month increase of +3% occurred for the Education, Law and Social, Community and Government Services (NOC-4) based occupations. Inversely Business, Finance and Administration (NOC-1) based occupations saw the largest month-over-month decrease of -2.6% to account for 12.9% of the known job postings in November.

Sales and Service (NOC-6) based occupations represented the largest number of job postings with 46.6% (55) of all postings when compared to the major occupational classifications. These occupations also saw the largest month-over-month increase of +5.9%. The largest month-over-month decrease in job posting share was for Health (NOC-3) based occupations which dropped -4.4% to make up 4.2% (5) of the November postings.

## TOP 5 HOURLY WAGE VACANCIES

**\$65.00** Pharmacist  
@ Marshall Park Pharmasave



**\$44.00** Manager - Strategy and Continuous Improvement  
@ Hands TheFamilyHelpNetwork.ca

**\$38.76** Teaching and Learning Specialist  
@ Canadore College

**\$38.00** Transmission Technician  
@ Mister Transmission

**\$37.95** Health Promoter  
@ West Nipissing Family Health Team

## TOP 3 ANNUAL SALARY VACANCIES

**\$120,000**

Psychologist  
@ Brainworks

**\$100,000**

Sales Associate - Automotive  
@ Kia North Bay

**\$95,000**

Tax Specialist  
@ VS Group

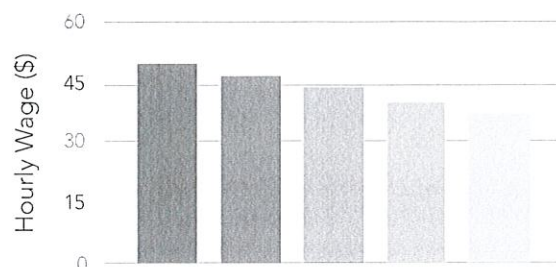
**Lowest Annual Salary \$40,000**

Personal Trainer  
@ The Next Step Fitness Centre

The average hourly wage in November for those postings which listed (34.7%) an hourly wage was \$21.61/hour. This is slightly below; -2.7% (-\$0.61/hour), the current 12-month average of \$22.22/hour. Of the 180 postings which listed an hourly wage 16.1% (29) were listed at the provincial minimum wage of \$15.50/hour. For postings that listed an annual salary the average was \$69,207.05/year. This figure is notably above; +14.7% (+\$8,887.81/year), the current 12-month average of \$60,319.24/year.

## TOP 5 HOURLY WAGE VACANCIES

**\$45.00** Carpenter  
@ Stone Mill Construction



**\$44.23** Medical Radiation Technologist  
@ West Parry Sound Health Centre

**\$36.29** Child and Youth Worker  
@ The Children's Aid Society of the District of Nipissing and Parry Sound

**\$33.92** Assistant Ou Assistante En Therapie De Langage  
@ Conseil scolaire public du Nord-Est de l'Ontario

**\$32.00** Personal Support Worker  
@ Plan A Long Term Care Staffing and Recruitment

## TOP ANNUAL SALARY VACANCY

**\$120,307**

Nurse Practitioner  
@ Eastholme Home for the Aged

**\$99,000**

Satellite and Internet Technician  
@ Integrated Solutions

**\$45,500**

Asset Management Coordinator  
@ Town of Parry Sound

**Lowest Annual Salary \$45,500**

Asset Management Coordinator  
@ Town of Parry Sound

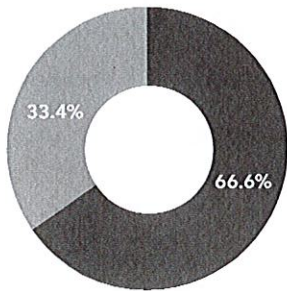
The average hourly wage in November for those postings which listed (44.9%) an hourly wage was \$22.30/hour. This figure is slightly below; -6.6% (-\$1.57/hour), to the current 12-month average of \$23.87/hour. Of the 53 postings which listed an hourly wage 5.7% (1) were listed at the provincial minimum wage of \$15.50/hour. There was an insufficient number of postings with a listed annual salary to derive any significant data. The current 12-month average annual salary is \$62,102.35/year.

## FULL-TIME / PART-TIME BREAKDOWN

**66.6%** of listings in November

↓ **0.2%**  
from October

66.6% (345) of the listings in November indicated that the employment offered would be classified as full-time. This figure is nearly identical; -0.2, to the previous month when 66.8% of the job postings were classified as full-time.



■ Full-time (35+ Hours)  
■ Part-time (20-34 Hours)  
■ Casual (Under 20 Hours)

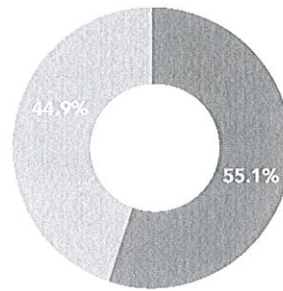
**518** Postings listed hours offered (100%)

## FULL-TIME / PART-TIME BREAKDOWN

**55.1%** of listings in November

↓ **5.7%**  
from October

55.1% (46) of the listings in November indicated that the employment offered would be classified as full-time. This figure is slightly lower; -5.7%, than the previous month where 60.7% of the job postings were classified as full-time.



■ Full-time (35+ Hours)  
■ Part-time (20-34 Hours)  
■ Casual (Under 20 Hours)

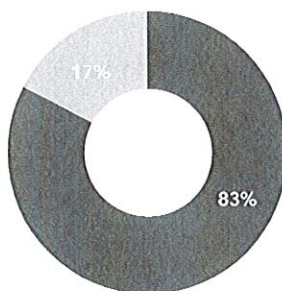
**118** Postings listed hours offered (100%)

## TERM OF EMPLOYMENT

**83%** of listings in November

↑↓ **0%**  
from October

83% of the listings in November stated that the opportunity in question would be permanent. This is virtually identical; +/-0.0%, to October when these opportunities also accounted for 83.0% of the job postings listed.



■ Permanent  
■ Temporary / Contract / Seasonal

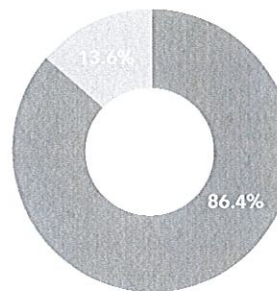
**518** Postings listed hours offered (100%)

## TERM OF EMPLOYMENT

**86.4%** of listings in November

↓ **2.2%**  
from October

86.4% (102) of the listings in November stated that the opportunity in question would be permanent. This is slightly below; -2.2%, October when these opportunities also accounted for 88.6% of the job postings listed in that month.



■ Permanent  
■ Temporary / Contract / Seasonal

**118** Postings listed hours offered (100%)

# ALL EMPLOYERS WITH POSTINGS IN MONTH

## NIPISSING DISTRICT



AIDS Committee of North Bay and Area  
 AIM Kenny U-Pull  
 Airport Animal Hospital  
 Alex McKillop Tax Ltd.  
 Algonquin Nursing Home of Mattawa  
 Allard Electrical  
 Alouette Bus Lines  
 Alzheimer Society Sudbury-Manitoulin  
 North Bay and Districts  
 American Eagle Outfitters  
 Arden  
 Battlefield Equipment Rentals  
 Bay Truck Stop Family Restaurant  
 Bayland Snow  
 Bentley & Co Ltd  
 Best Buy  
 Binx Professional Cleaning  
 Birch Lane Builders  
 Boart Longyear - North Bay  
 Boart Longyear - Sturgeon Falls  
 Bomark Motel  
 Boutique Le Grenier  
 Boutique Marie Claire Inc  
 Bradwick Property Management  
 Brainworks  
 Brandt Industries  
 BrokerLink - Parry Sound  
 Bulk Barn Foods Limited  
 Bumper to Bumper - H.E. Brown  
 Burger King  
 CAA North & East Ontario  
 Campus Living Centres  
 Canada Post - Temagami  
 Canadian Beer Express  
 Canadian Forces Morale and Welfare Services  
 Canadian Hock Exchange  
 Canadian Tire - North Bay  
 Canadore College - College Drive  
 Canadore College - Commerce Court  
 Can-Blast Inc  
 Canor Construction  
 Carpar Express Inc.  
 Cardinal Duct Cleaning & Dryer Vent Services  
 CARQUEST Canada  
 Cascades Casino  
 Cassellholme Home for the Aged  
 Cecil's Brewhouse & Kitchen  
 Cementation Canada  
 Central Welding & Iron Works  
 Chad's Grass Snow and More  
 Cherry Hill Programs  
 Classic Contracting Sales & Services  
 COBS Bread  
 Comfort Inn - Airport  
 Community Living North Bay  
 Compass Group Canada  
 Complete Landscaping  
 Conseil Scolaire Catholique Franco-Nord  
 Conseil scolaire public du Nord-Est de l'Ontario  
 Crisis Centre North Bay  
 CTS Canadian Career College  
 Dawson Shoes  
 Dennis Harwood Plumbing & Heating  
 Diagnostic Sleep Clinic  
 District of Nipissing Social Services  
 Administration Board  
 DSI Underground Canada Ltd.  
 East Ferris Bus Lines  
 Eastview Construction  
 Eclipse Stores Inc  
 Empire Living Centre  
 Enbridge Inc.  
 Enterprise Rent-A-Car  
 Evergreen Landscaping  
 Express Parcel  
 Fairbairn Electric Inc.  
 Farquhar Chrysler Dodge Jeep Ram Fiat  
 Feldcamp Equipment Limited  
 First Onsite  
 Fisher Wavy Inc.  
 Follett Company

Foraco, Canada  
 GameStop  
 Gateway Optometry  
 Gervais Restaurant and Tavern,  
 Country Style Donuts  
 Giant Tiger - North Bay  
 Gincor Werx  
 Gold Fleet Subaru  
 GoodLife Fitness  
 GoodLife Fitness Centre - Main Street  
 Goodyear Canada Inc. (Retreading)  
 Grant Thornton LLP  
 Green First Forest Products  
 Guilevin International  
 Guy's Tire Sales Inc  
 Hallmark Cards and Gifts Ltd  
 Hamelins Outdoor Power Equipment  
 Hands TheFamilyHelpNetwork.ca - North Bay  
 Haskins Industrial Inc.  
 Heritage Trim and Doors  
 Hoagie's Diner  
 Holiday Inn Express & Suites North Bay  
 Home Instead  
 IDA - Mattawa Pharmacy  
 Intelcom Express  
 Jean M Savignac General Woodwork Ltd  
 Jiffy Lube  
 Jim's Locksmithing  
 Kal Tire  
 Kalvin Brown Pharmasave  
 Kenalex Construction Company Limited  
 Kennedy Insurance Brokers Inc.  
 Kia North Bay  
 KPMG LLP  
 L.N. Figures  
 La Voyager Inc  
 Laurentian Ski Hill  
 LCBO - Bonfield  
 LCBO - Lakeshore Drive  
 Lefebvre's Source for Adventure  
 Legal Aid Ontario  
 Leisure Cycle & PowerSports  
 Leisure Farms  
 Levante - Barclay House Retirement  
 Lewis Motor Sales Inc.  
 LHD Equipment  
 Long & McQuade  
 Marina Point Village  
 Marshall Park Pharmasave  
 Martin Roy Transport / MRT  
 Mattawa Hospital  
 McLaren Security Inc.  
 Metro - North Bay  
 Michael Hill  
 Miller Technology Incorporated  
 MindGames  
 Mister Transmission  
 MisterSnow  
 Molly Maid  
 Moores  
 Municipality of West Nipissing  
 Myrt's Family Restaurant  
 Native Education & Training College  
 Near North District School Board  
 Near North Palliative Care Network  
 (Nipissing-Parry Sound)  
 Neddy's North Bay Hyundai  
 Neil Communications  
 Neptune Security Services  
 New Ontario Brewing Co.  
 Nijjaansinaank Child and Family Services  
 - North Bay  
 Nipissing Transition House  
 Nipissing University  
 Nipissing-Parry Sound Catholic  
 District School Board  
 Nordic Minesteele Technologies Inc.  
 North Bay Cycle and Sports  
 North Bay Guardian Pharmacy  
 North Bay Mazda  
 North Bay Parry Sound District Health Unit  
 North Bay Public Library  
 North Bay Regional Health Centre

North Bay Regional Pharmacy  
 North Bay Welding & Metal Fabrications Inc.  
 Northern OK Tire  
 Nutrition Club Canada  
 Ontario Aboriginal Housing Services  
 Ontario Northland  
 Osprey Commercial Cleaning  
 Outstanding Services  
 Paragon Bay Group Ltd.  
 Paramed Home Health Care  
 Partner's Billiards and Bowling  
 PartSource  
 Peoples Jewellers  
 Perrin Ahmad LLP  
 PHARA  
 Productive North Janitorial Services  
 Puralator  
 Rapport Credit Union  
 Recipe Unlimited Corporation - Harvey's  
 Recipe Unlimited Corporation - Montana's  
 Recipe Unlimited Corporation - Swiss Chalet  
 Redpath Mining Contractors and Engineers  
 Regis Canada  
 Rexall - North Bay  
 Robinson's Pharmasave  
 Roots Canada  
 Royal Bank of Canada - North Bay  
 Sanderson Monument Company  
 SantaVile  
 Scotiabank - North Bay  
 Service Berry Cleaning  
 Shoppers Drug Mart - Cassells St.  
 Sienna Living - North Bay  
 Sienna Senior Living  
 Softmcc  
 Springer Animal Hospital  
 Stantec  
 Staples Canada ULC  
 Stock Transportation  
 Stockfish Automotive Group  
 Subway - Shirreff Ave.  
 Sword Managment  
 Syl's Neighbourhood Kitchen  
 T&T Sprayfoam  
 Tan Tan Wok  
 The Brick North Bay  
 The Children's Aid Society of the District  
 of Nipissing and Parry Sound  
 The Corporation of the City of North Bay  
 The Home Depot - North Bay  
 The Miller Group  
 The Next Step Fitness Centre  
 The North Bay Daycare and Learning Centre  
 The Sisters of St. Joseph of Sault Ste. Marie  
 The Skyline Group of Companies  
 The Submarine Place  
 The Urban Cafe  
 ThinkOn  
 Tim Hortons - Cassells St.  
 Tim Hortons - McKeown Ave.  
 Tim Hortons - North Bay  
 Tim Hortons - Northgate Shopping Centre  
 Tim Hortons - Pinewood Park Dr.  
 Tim Hortons - Sturgeon Falls  
 Tim Hortons - Trout Lake Rd.  
 TJX Companies - Homesense  
 Topper's Pizza - North Bay  
 Total Cabinet Modules  
 Treasure Hunt  
 True North Cannabis Company  
 TW Foods  
 Twigg's - Fraser St.  
 TZR Contracting  
 Union of Ontario Indians  
 Value Village  
 Van's Delivery, Moving and Storage  
 Victorian Order of Nurses / VON  
 VON Canada (Ontario) - North Bay  
 Voyageur Aviation Corp  
 Voyago  
 VS Group  
 Wacky Wings  
 Waggy's Petroleum Equipment Ltd.

Waggy Tails Resort  
 Walmart - North Bay  
 Wendy's Restaurants - Lakeshore Drive  
 West Nipissing Child Care Corporation  
 West Nipissing Family Health Team  
 West Nipissing General Hospital  
 Winmar Property Restoration  
 Workplace Safety and Insurance Board (WSIB)  
 World Gym North Bay  
 YMCA of Northeastern Ontario  
 Zedd Customer Solutions

## PARRY SOUND DISTRICT



Almaguin Highlands Community Living  
 Alrex Group  
 Aramark Canada Ltd.  
 Canada Post - Callander  
 Canada Post - Parry Sound  
 Canadian Mental Health Association  
 - Muskoka Parry Sound Branch  
 Canadore College - Parry Sound Campus  
 Comfort Inn Parry Sound  
 Conseil scolaire public du Nord-Est de  
 l'Ontario  
 Contact North (Parry Sound)  
 Corporation of the Township of Chisholm  
 Country Haven Acres  
 Dollarama - Parry Sound  
 Dutch Love Cannabis  
 Eastholme Home for the Aged  
 Gardens of Parry Sound  
 Retirement Residence  
 Grand Tappatoo Resort  
 Harvey's Parry Sound  
 Hillcrest Grocery  
 Home Instead  
 Hospice West Parry Sound  
 Integrated Solutions  
 Jolly Roger Inn & Resort  
 Kawartha Credit Union - Burk's Falls  
 Kawartha Credit Union - Parry Sound  
 Lady Isabelle Nursing Home  
 Lawson Landscapes  
 Lofthouse Manufacturing (a Division  
 of Brawo Brassworking Limited)  
 Maid to Perfection  
 Marshall Well Drilling  
 Maryjo's Hair Design  
 Municipality of Callander  
 Near North District School Board  
 Nijjaansinaank Child and Family Services  
 Nijjaansinaank Child and Family Services  
 - Parry Sound Area  
 Northern Reflections  
 Parry Sound Home Hardware  
 Phoenix Building Components Inc  
 Plan A Long Term Care Staffing and  
 Recruitment  
 Royal Bank of Canada - Parry Sound  
 Scotiabank - Powassan  
 Shawanaga First Nation Healing Centre  
 Sobey's - Parry Sound  
 Sound Interiors  
 Soundseals Insulation  
 Stone Mill Construction  
 Subway - Joseph Street  
 The Children's Aid Society  
 of the District of Nipissing and Parry Sound  
 The Friends  
 The Home Depot - Parry Sound  
 The Log cabin Inn  
 Tim Horton Children's Foundation  
 Town of Parry Sound  
 True North Cannabis Company  
 /Valu-Mart - Burk's Falls  
 Walmart - Parry Sound  
 Waubeek Early Learning and Child  
 Care Centre  
 West Parry Sound Health Centre  
 YMCA of Simcoe/Muskoka



# WHAT IS THE LMG MONTHLY JOBS REPORT?

This Jobs Report is a monthly publication produced by The Labour Market Group. Each month we compile a list of jobs that were posted or advertised through a variety of sources in our community. This report provides current, key information about job postings in the Nipissing & Parry Sound districts. Job postings were gathered online from [www.jobbank.gc.ca](http://www.jobbank.gc.ca), [www.indeed.ca](http://www.indeed.ca), and [www.wowjobs.ca](http://www.wowjobs.ca), and the North Bay & District Jobs Facebook page. They were also gathered from our local newspapers including: Almaguin News, Parry Sound North Star, North Bay Nugget, Mattawa Recorder, and West Nipissing Tribune. The job postings in this study are by no means an exhaustive list of every available job during the collection period. It is simply a tally of jobs posted from the sources listed above. For more clarification on the collection process of this Jobs report, please contact [info@thelabourmarketgroup.ca](mailto:info@thelabourmarketgroup.ca). We would be more than happy to review our process with you!

<sup>2</sup> Includes placement agencies, employment service providers and temporary agencies postings which could otherwise fall under other industries but actual employers are unknown at this time.

<sup>3</sup> HGS and Zedd both post very frequently and state they are looking for large numbers of employees. As a result only 1 posting for each was considered

FOR MORE INFORMATION & FURTHER DETAILS ABOUT LOCAL JOBS, PLEASE CONTACT :

The Labour Market Group

Toll Free: 1-877-223-8909

[info@thelabourmarketgroup.ca](mailto:info@thelabourmarketgroup.ca)



**The Labour Market Group**

Guiding partners to workforce solutions.

January 5, 2023

## **AMO Policy Update – New Affordable Child Care Spaces, Information from Province on More Homes Built Faster Plan, Energy Reports Released, Annual Emergency Exercise Requirement, Golf Car Consultations Underway**

### **Increase In Affordable Child Care Spaces Across the Province**

The Ontario government is creating an additional 53,000 new, affordable licensed child care spaces by December 2026. This announcement is part of the six-year, \$13.2 billion agreement with the federal government to lower fees for families and deliver an average of \$10 per day child care by September 2025. The focus of this new targeted plan is to increase access for families across Ontario. The new spaces will be allocated to communities using a model that incorporates demographics, socioeconomic indicators and existing licensed child care capacity. The spaces will be part of the Canada-wide Early Learning and Child Care system and includes a mix of not-for-profit and for-profit centres. The province will also enhance the availability of flexible models of care for a changing economy and labour market including spaces available on weekends and overnight.

Ontario is also launching a \$213 million grant program for new and existing operators. These one-time grants, prioritizing regions with low rates of space availability, will help child care operators offset the initial costs of expanding or creating spaces such as purchasing equipment or renovating facilities.

### **New Information from Province Regarding the More Homes Built Faster Plan**

The Minister of Municipal Affairs and Housing provided an update to Heads of Council on December 22, 2022 regarding recent legislative and

regulatory changes. It provides important information about the implementation of Bill 109, Bill 23, Bill 3 and 39.

On December 28, 2022, the Minister of Natural Resources and Forestry provided direction for conservation authorities (CAs) regarding fee changes associated with planning, development and permitting fees. On the same day, the Ministry also provided additional information to conservation authorities (CAs) and participating municipalities on legislative and regulatory changes affecting CAs.

## **New Reports Released by the Independent Electricity System Operator (IESO) and Ontario Energy Board (OEB)**

In December 2022, the Independent Electricity System Operator (IESO) released a series of reports recently that pertain to the transformation of Ontario's electricity system. The IESO's Pathways to Decarbonization Report was released in response to the Ministry of Energy's request that IESO evaluate a moratorium on procurements of new natural gas generating stations in Ontario and develop a pathway to zero emissions in the electricity sector.

The report provides a summary of the dependencies, risks and opportunities involved in the potential 2027 moratorium on natural gas generation in Ontario's electricity system, and the transition to decarbonization. It also lists actions to help ensure Ontario can both manage uncertainty and seize new opportunities as they emerge. The report was informed by IESO's 2022 Annual Planning Outlook and 2021-2024 Conservation and Demand Management Framework Mid-Term Review.

Also in December 2022, the Ontario Energy Board (OEB) released a new document: Improving the Electricity Planning Process in Ontario: Enhanced Coordination between Municipalities and Entities in the Electricity Sector. It intends to build municipal awareness about the regional electricity planning process and identify information that Local Distribution Companies need from municipalities to improve the accuracy of electricity load forecasts. It is one of many initiatives being actioned in the Regional Planning Process Advisory Group's report, Recommendations to Improve Ontario's Regional Planning Process which was delivered to the OEB on December 20, 2021.

## **Annual Emergency Exercise Requirement**

Effective December 22, 2022, municipalities are no longer required to conduct the annual practice exercise in a year where:

- The Municipal Emergency Control Group (MECG) directed the municipality's response in an emergency during that year, and the emergency lasted for at least 48 hours;
- The MECG implemented the municipality's emergency plan and the MECG's procedures to respond to an emergency during that year; and
- The MECG complies with any other requirements that may be specified.

This update intends to provide municipalities flexibility in the allocation of emergency management resources while ensuring emergency management plans are tested annually through the annual practice exercise or responding to an emergency.

For more information about this and other related amendments, please contact your local field officer.

## **Invitation to Golf Car Consultations**

The Ontario Ministry of Transportation has been piloting golf cars in two municipalities (Huron-Kinloss and Pelee Island) since June 2021. The pilot allows golf cars to be operated on-road, subject to any regulatory restrictions.

Given the success of the pilot to date, the ministry is exploring a prospective expansion. Please sign up and attend ministry-led consultations on February 1 to provide any feedback related to this potential expansion.

If you have any questions, please contact [roadsafety@ontario.ca](mailto:roadsafety@ontario.ca).

**Teresa Scroope**

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**From:** Ontario Society of Professional Engineers <info@ospe.on.ca>  
**Sent:** Friday, January 6, 2023 8:15 AM  
**To:** Teresa Scroope  
**Subject:** Asset Management for Ontario Municipalities

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged



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## Asset Management for Ontario Municipalities

Equipping municipalities to maximize climate resilience and reliability of their assets.

[LEARN MORE](#)

### Build Your Community's Climate Resiliency

As the impacts of climate change touch communities across Ontario, considering climate change in municipal asset management planning is key to increasing resilience and improving reliability for delivering municipal services in the future.

Join the Ontario Society of Professional Engineers (OSPE) in our upcoming workshops for Ontario municipalities!

The **AM301: Asset Management for Climate Resilience (Focus on Buildings)**

**workshop** helps municipalities understand how to build capacity in implementing climate resilience within building assets. It includes key concepts in asset management, such as risk, levels of service, and performance, with a focus on lifecycle approach that considers climate change impacts.

The **AM302: Developing a Decision-Making Framework for Incorporating Climate Change into Asset Management Plans workshop** supports municipalities in understanding Steps 1 and 2 of implementing a Decision-Making Framework (DMF) that can build resiliency into municipal operations and incorporate climate change into their asset management plans.

*\*Note: The AM301 workshop is not a pre-requisite for the AM302 workshop.*

## Who Should Attend?

Individuals from municipalities, utilities/transit corporations, delegated Indigenous community authorities and/or conservation authorities should attend. Teams with cross-functional representation are also encouraged to register (including engineers, technologists, professional planners, operations, finance, admin, and council).

## Cost

*Municipality Rate per Person: \$105 +HST (per workshop)*

*Non-Municipality Rate per Person: \$155 +HST (per workshop)*

### **AM301 Dates (*Focus on Buildings*)**

January 17-18, 2023

March 7-8, 2023

### **AM302 Dates (*Developing a Decision-Making Framework*)**

February 7-8, 2023

**Register**

### Promotional Partners



### Funded By



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MUNICIPALITIES

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MUNICIPALITÉS

*This initiative is offered through the Municipal Asset Management Program, which is delivered by the Federation of Canadian Municipalities and funded by the Government of Canada.*



## **Teresa Scroope**

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**From:** SEO (TBS) <SEO@ontario.ca>  
**Sent:** Thursday, January 5, 2023 3:32 PM  
**Cc:** OIP, Contact (TBS)  
**Subject:** Application Deadlines Approaching! Information Session available for OPS 2023 Summer Employment Opportunities (SEO) and Ontario Internship Program (OIP)

To whom this may apply,

The OPS 2023 Summer Employment Opportunities Program and the Ontario Internship Program application periods are closing!

These programs provide students and recent graduates with the opportunity to gain knowledge, develop skills, and build relationships that will strengthen their future employment prospects in the labour market, while contributing to Ontario's diverse and inclusive public service.

### **Application Deadlines!**

The Summer Employment Opportunities (SEO) Program will have staggered closing dates between January 24th, 2023 and April 10, 2023 depending on the job type. For a detailed listing of closing dates please visit our job ads on the OPS Career Portal.

The Ontario Internship Program (OIP) application deadline to apply is January 20th, 2023, at 12 pm (noon). Candidates can apply online. Placements begin in August 2023.

Please share the student resume and cover letter tip sheet so students can apply OPS best practices to their submissions and improve their chances for success!

### **Information Session**

The OPS has organized winter virtual information session to provide students and recent graduates with an opportunity to learn more about our student and internship programs. The session will highlight the mandate and key eligibility requirements of SEO and OIP programs, the benefits of working for the OPS, types of jobs are available, recruitment processes, timelines and tips for the applications and interview process and live testimonials from past participants. The session will conclude with a question and answer period with our program coordinators!

To attend this opportunity and add it to your online calendars, register for the virtual information session on Thursday January 12th, 2023 – 12:00 p.m. to 1:00 p.m. Alternatively, click here for direct access to the event on January 12<sup>th</sup>.

The session will have closed captioning in English and French. Please let us know if you require an additional accommodation to attend the event.

Your partnership is key to our programs success, and we encourage you to share the information session with your networks and communities. We look forward to meeting everyone at the session!

### **Program promotion**

To promote the OIP and SEO programs within your respective networks, be sure to:

- share this message with members of your institution / organization

- access our [Google Drive](#) for additional program promotions, including social media shareable content and posters with QR codes for quick access to our job application pages
- share our social media content and follow us on our social media channels:
  - [TBS LinkedIn](#)
  - Ontario Government [Twitter](#), [Facebook](#) and [Instagram](#)

OIP and SEO invite all interested and eligible individuals to apply and encourage applications from people with disabilities, Indigenous, Black and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions. Interested applicants can visit the [OPS Anti-Racism Policy](#), [OPS Accessibility Plan](#), and the [OPS Diversity and Inclusion Blueprint](#) pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

We cannot thank you enough for your ongoing partnership this year and look forward to another successful year of welcoming new talent to the OPS.

Questions for the Summer Employment Opportunities can be sent to [SEO@ontario.ca](mailto:SEO@ontario.ca). Questions for OIP can be sent to [contact.oip@ontario.ca](mailto:contact.oip@ontario.ca).

Sincerely,

The OPS Student and Internships Team

Corporate Talent Programs Branch  
Talent and Leadership Division | Centre for People, Culture and Talent  
Treasury Board Secretariat



people  
culture  
talent


**OPS CAREERS**
**OIP-ELIGIBILITY  
REQUIREMENTS**
**OIP-RECRUITMENT PROCESS  
AND TIMELINES**
**OIP-FAQS**
**OIP-APPLY ONLINE**
**FOCUS AREA INFORMATION**
**BLACK ALLIANCE  
INTERNSHIP PROGRAM**

**OIP NEWS ALERTS**

## Ontario Internship Programs

Ontario Internship Programs invest in committed, talented graduates seeking a great opportunity to start and accelerate their careers. We offer full-time paid developmental opportunities to grow top talent while delivering important public services to the people of Ontario.

### Ontario Internship Program (OIP)

Applications for the 2023 OIP program will open on November 30, 2022. For eligibility, please visit the [OIP Eligibility Requirements Page](#).

### Ability Internship Stream (AIS)

New for 2023 is a stream within OIP for persons with disabilities. To be eligible you must identify as a person with a disability and choose to be considered for this stream in your application. A disability is defined under section 2 of the *Accessibility for Ontarians with Disabilities Act, (2005)*. You are eligible to apply if you have graduated from an eligible post-secondary program in the last five years (May 2018-June 2023). The Ability Internship Stream will allow for enhanced supports throughout both the recruitment process and the internship program.

OPS equity and talent priorities include the renewal and diversification of the workforce to better reflect the population that we serve. The **"Accessible by Design": 2022-25 OPS Multi-Year Accessibility Plan** commits to increase the representation of persons with disabilities in the OPS. The creation of this stream for recent graduates with disabilities, aims to remove employment barriers for this underrepresented group.

### Explore multiple career options

Interns gain invaluable work experience as they explore the diversity of career opportunities available with the Ontario Public Service (OPS).

Interns choose to work in one of the following areas:

- Business and Financial Planning
- Communications
- Human Resources
- Information and Information Technology
- Labour Relations
- Policy Development
- Program and Service Delivery

### Keep learning

Through experience, relationships, and training, interns are supported by a wide network of peers, managers, and mentors to guide and enrich professional growth. Interns receive ongoing feedback, mentoring and coaching to grow and succeed.

### Get connected

Countless professional communities and employee networks are yours to discover. Interns connect with leaders at all levels, and collaborate with colleagues to make a difference.

### OPS commitment to diversity, inclusion, accessibility, and anti-racism:

We are committed to build a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace.

We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

The OPS provides French-language services in a variety of positions throughout the organization. We invite and encourage applications from bilingual candidates who are proficient in English and French.

Visit the **OPS Anti-Racism Policy** and the **OPS Diversity and Inclusion Blueprint** pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

We offer employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's **Human Rights Code**.

### **Earn a competitive salary**

Competitive annual salary and an option to participate in pension and benefits plans.

### **OIP News Alerts**

To keep up to date on the latest internship news, please subscribe to our **OIP News Alerts**.

### **The Black Alliance Internship Program (BAIP)**

New for 2022 is an internship program that is being piloted for Black and Black bilingual (French-English) recent post-secondary graduates that provides interns with practical hands-on experience, combined with learning, mentorship, and professional networking opportunities. Applications for the 2022 program are closed. For more information, please visit the **BAIP page**.

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Last Modified: November 30, 2022



# AMO's Submission to Consultations Related to Bill 23 & The More Homes Built Faster Plan

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AMO Submission to the Ministry of Municipal Affairs and Housing, Ministry of  
Citizenship and Multiculturalism, Ministry of Natural Resources and Forestry,  
and the Ministry of the Attorney General on:

ERO 019-6196  
ERO 019-6172  
ERO 019-6141  
ERO 019-6163  
ERO 019-6197  
22-MMAH017  
22-MAG011  
ERO 019-6173  
22-MMAH018

December 9, 2022



## Preamble

The Association of Municipalities of Ontario (AMO) is a non-profit, non-partisan association that represents municipal governments across Ontario. Together with our members, we address common challenges facing our residents and provide advice to the government about solutions to them. AMO has been actively involved in housing and homelessness advocacy for years, as Ontario's 444 municipal governments are responsible for building strong, complete communities, of which housing – both home ownership and rentals – is a key component.

Housing affordability and building supply is a challenge all Ontarians share. There is much that can be done collectively by working together to increase housing supply, diversify the mix and increase affordability. Solving the housing crisis will require an all-of-government approach by all three orders of government and the development industry.

## Introduction

AMO appreciates the opportunity to provide comments on several consultations related to Bill 23 – *More Homes Built Faster Act, 2022*. These are in addition to the written submission to Bill 23 AMO provided to the Standing Committee on Heritage, Infrastructure and Cultural Policy.

Despite the Bill's passage on November 28, municipal governments remain concerned that the legislation:

1. Shifts the cost burden of growth
2. Undermines planning and community livability
3. Exacerbates risks to the environment and human health.

On November 30 AMO was pleased to see the government's response to AMO's preliminary analysis of the Bill which indicated a need for a transfer of up to \$1 billion a year in costs from private sector developers to property taxpayers without any likelihood of improved housing affordability. Our focus will now shift towards making sure the housing pledges and targets are feasible and reasonable given historical data. To tie funding to unreachable targets and narrowly-defined "housing enabling infrastructure" are details we look forward to discussing more.

In the meantime, AMO is asking the province to work with all of its housing partners to take an integrated approach to environmental, social and economic policy that allows Ontario to take its place ahead of competing jurisdictions.

To that end, AMO respectfully submits comments on various consultations related to Bill 23 and the More Homes Built Faster Plan.

## **Proposed Changes to the *Ontario Heritage Act* and its Regulations: Bill 23 (Schedule 6) – The Proposed *More Homes Built Faster Act, 2022* (ERO 019-6196)**

The Ministry of Citizenship and Multiculturalism is proposing changes to heritage considerations to remove barriers that are perceived to be slowing housing construction and making it difficult to protect most of Ontario's identified heritage properties.



AMO is supportive of measures that streamline provincial and municipal approvals in a way that speeds up development while balancing important liveability considerations. For example, the new two-year time limit on listing of non-designated buildings with a five-year limitation on re-listing could have the unintended consequence of creating more reactionary designations, and more appeals to the Ontario Land Tribunal (OLT) on matters of designation.

That is AMO supports the Ontario Professional Planners Institute (OPPI's) recommendation that mutual-consent clauses be allowed if the property owner agrees to allow for properties to remain on the Register past the two years, or to designate a property not previously listed.

### **Proposed *Planning Act* and *Development Charges Act* Changes: Providing Greater Cost Certainty for Municipal Development-related Charges (ERO 019-6172)**

Development charges are designed to help municipalities pay for a portion of the capital infrastructure required to support new growth. Premised on the widely accepted principle that growth should pay for growth, development charges help to ensure that existing taxpayers are not required to subsidize costs of the infrastructure or services needed to support new residents and businesses.

The Housing Supply Action Plan sets the ambitious target of building 1.5 million homes by 2031, with 1.23 million in Ontario's 29 largest communities. AMO's preliminary analysis estimated that development charges in these communities would drop by at least \$5.1 billion – or \$569 million per year in today's dollars.

Since AMO estimated these shortfalls, we have received additional information from some members that suggests a more significant impact on the sector from Bill 23. Increased estimates for impacts on housing services and land cost ineligibility as well as new estimates regarding phasing suggest that the impact is likely over \$10 billion over ten years or over \$1 billion per year.

AMO appreciates the recent letter from the Minister of Municipal Affairs and Housing that commits to "ensuring that municipalities are kept whole for any impact to their ability to fund housing enabling infrastructure because of Bill 23." By way of this letter, AMO believes government recognizes the importance for municipal access to funding to support the joint provincial-municipal goal of increasing housing supply and affordability and looks forward to more information regarding this commitment as it becomes available.

Given that the changes to development charges have not yet been proclaimed, AMO recommends that the government pause on implementation of Schedule 3 of Bill 23 until it has completed the targeted audits committed in their recent letter and/or consider amendments to the development charge framework that support housing-enabling infrastructure as a part of future iterations of their ongoing housing action supply work.

For more specific AMO positions on municipal finances, please read [AMO's Submission on Bill 23](#), and the [letter to the Minister of Finance](#) on November 1.



## **Legislative and regulatory proposals affecting conservation authorities (CAs) to support the Housing Supply Action Plan 3.0 (ERO 019-6141)**

The Ministry of Natural Resources and Forestry has made changes to Bill 23 that place new responsibilities on municipalities for natural hazards and natural resources, weakens the ability of CAs to protect people and property from natural hazards and deliver on their core mandate, and reduces critical, natural infrastructure like wetlands and greenspaces that reduce flooding and protect water in our lakes and rivers.

CAs have been regulating development since 1956, in acknowledgement of the severe economic and human losses associated with Hurricane Hazel. CA participation in the planning process ensures that watershed science and data is being applied to planning and land use decisions. Efforts to limit their involvement in identifying constraints up front will only result in misdirected development investments and delays in approval processes for future construction. Additionally, it avoids new municipal costs for hiring additional staff or consultants to do this work.

Over the past few years, new regulations were established under the *Conservation Authorities Act* with input from a multi-stakeholder CA Working Group. The first phase of regulations only passed in October 2021 and the second in April 2022. Simply put, the changes made in Bill 23 fundamentally change a system which was not provided the time to be evaluated on its merit.

For this reason, AMO recommends that the Ministry of Natural Resources and Forestry reverse its decision and allow municipalities to enter into agreements with CAs to deliver development review and commenting services due to the efficiency it brings. Allowing 36 CAs to deliver these services promotes consistency and efficiency for the development sector. At worst, efforts to bar planning services performed by CAs may stifle creative solutions to complex, multi-jurisdictional issues, and lead to longer and more costly application review processes.

Finally, AMO recommends that the CA Working Group be re-established to discuss any decisions related to regulation development, the fee structure changes, and how the CA lands identification requirement will work. For example, CAs should be able to properly set budgets and avoid the need for municipalities to fund deficits for Mandatory programs and services. Otherwise, it will force CAs to reduce levels of service thereby increasing response times for review of applications. It supports the user-pay principle i.e., those who benefit from the service would pay for the service, not the taxpayers.

Regarding identification of CA lands suitable for housing through the mandatory land inventory, careful consideration is required when identifying CA lands to support housing development. Clear policies are needed to protect these locally significant conservation lands and land use should only be considered for housing in exceptional circumstances. The generally accepted rule should be that locally significant conservation lands are not for sale.

In conclusion the legislation will create serious risks to the environment and human health at a time when the impacts of climate change are evident and urgent. The proposed changes to how municipalities approve development and manage where and how growth occurs signal a move away from environmental protection when it is needed most.

For more specific information regarding CAs, please read [AMO's Submission on Bill 23](#).



## **Proposed *Planning Act* Changes (Schedule 9 of Bill 23 – the *More Homes Built Faster Act*, 2022) (ERO 019-6163)**

### **Addressing the Missing Middle & Gentle Density**

Bill 23 proposes changes to strengthen the existing additional residential unit (ARUs) which would allow “as-of-right” up to 3 units per lot in settlement areas with full municipal water and sewage services. See AMO’s additional comments below on ERO 019-6197. The changes to zoning for transit supportive densities is also supported in principle.

AMO supports proposals that increase the overall supply and diversity of housing types in Ontario while maintaining strong protections for public health, safety, and the environment. Having appropriate land use planning safeguards in place is essential for the overall health of Ontario and Ontarians. This includes having access to safe drinking water, directing development outside of hazard areas and having access to high quality greenspace, including conservation areas.

AMO recommends that “as-of-right” zoning be considered carefully as Official Plans and Zoning By-Laws may not be based on the most up-to-date hazard mapping and thus, “as-of-right” zoning may put hundreds of more residential units in flood prone areas increasing the risk to life and making effective flood emergency response more difficult and costly.

It is recommended that an amendment be made to the “as-of-right” zoning to specify “except in areas subject to natural hazards”. This would help identify appropriate development locations outside of natural hazard areas, including flooding and erosion hazards and which conform to the significant threat policies and designated Great Lakes policies found within source protection plans made under the *Clean Water Act*.

### **Regional/County Planning**

Provincial statutes and policies are implemented locally through municipal official plans and land use control instruments. Lower and upper-tier municipalities collaborate extensively on managing local planning policy matters, with upper-tier municipalities often responsible for coordinating and managing infrastructure servicing and planning.

The significant restrictions to the roles of some upper-tier municipalities breaks the logical link between planning for development and servicing development. These changes may lead to uncoordinated and inefficient growth with the potential for higher infrastructure costs. It also risks building housing without access to coordinated services, amenities and essential infrastructure.

Supporting rapid growth efficiently requires a high degree of coordination. This coordination ensures that investments made today can leverage future growth and that assets can be managed for maximum performance. Upper-tier municipalities do this currently by coordinating local plan alignment and managing servicing for maximum effect. Breaking this link is counterintuitive and will lead to inefficiency, confusion and potential gaps in the infrastructure required to support local growth.

Bill 23 should be amended to restore the growth management planning function for the seven named upper-tier municipalities. Consideration must be given to how lower-tier municipalities will be able to pay for the costs and build capacity associated with bringing upper-tier municipality and conservation authority expertise in-house.



### **Development Approvals Process & Third Party Appeals**

The elimination of public meetings for approval of a draft plan of a subdivision and the exemption of site plan control requirements for projects with fewer than 10 residential units will impact the ability for municipalities and the public to bring up substantial issues with planning proposals. Small, rural and remote communities will be particularly impacted by the restrictions on projects with fewer than 10 residential units given the typical scale of development in these communities.

As well, changes made to allow land lease communities to be approved through site plan control instead of plan of subdivision for places outside of the Greenbelt Area is a proposal seems to provide a faster mechanism to implement. However, the site plan control must remain in place to allow municipalities who are handling these applications to ensure there is adequate servicing and protections so that municipalities do not end up with the liability if the services in these communities fail.

Third, changes made in Committee now make any applicant able to amend a new official plan, secondary plan and zoning by-law within the "2-year timeout" period for applications. The Bill seemed to allow for aggregate applications (and now all others) to request amendments, even if these changes are not municipally supported. This will not speed up the process and in fact may have the unintended consequence of adding uncertainty to a process that has not even started to change.

Regarding third party appeals, AMO appreciated the reinstatement of third-party appeals for certain types of planning applications and the change to retroactively dismiss existing appeals if a hearing date had not been set by October 25. It still remains unclear, however, how the reduction in public input will speed up development of projects in the long-run.

When considered in isolation, these changes may seem to improve the process, but the cumulative impact of less public consultation, limiting third-party appeal rights, and the steep reduction of regional coordination and service planning will significantly and negatively impact how municipal governments conduct land use planning.

Therefore, AMO recommends that the government refer these the Bill's implementation plan to its Housing Supply Action Plan Implementation Team before they are passed into law. Secondly, that guidance be developed to encourage early pre-consultation with the municipality and other commenting agencies to identify and work through any issues with the proposed development, including issues associated with natural hazards or the protection of sources of drinking water.

### **Green Standards**

We are also concerned about Bill 23's impact on municipal green development standards. Specifically, it appears that the legislation reduces site planning authorities used by municipalities to require sustainable design performance measures and address energy efficiency and climate change in new buildings. Where municipal councils have approved sustainable design standards across Ontario, they may be required to redesign existing processes at a time where climate change impacts are being felt more at the local level.

Municipal energy and sustainability standards are well established parts of the planning process that happen concurrently with other review and approvals. These standards improve housing affordability in the long-term as energy efficiency provides lower operating costs without sacrificing a building's quality.



That is why AMO is asking the Ministry of Municipal Affairs and Housing to ensure that sustainable design matters remain within a municipality's site plan control and that related changes be made to the Building Code to allow municipalities to protect the sustainability of Ontario communities. This will reduce the current confusion and uncertainty in the development process for both development departments and developers across Ontario.

### **Conservation Authorities**

See AMO's comments on ERO 019-6141 above.

### **Proposed Changes to Ontario Regulation 299/19: Additional Residential Units (ERO 019-6197)**

AMO is supportive of creating gentle intensity and believes that providing as-of-right permission for up to 3 additional dwelling units (ADUs) in serviced settlement areas is a good idea. Permitting these units as-of-right in the *Planning Act* reduces the administrative burden of updating local planning documents.

Given the financial incentives provided to builders of these units, it is hoped that permitting ADUs as-of-right will not have a major financial impact and may assist in making housing affordable for existing and new homeowners, as well as providing additional rental options in our primary settlement areas.

We believe that housing affordability and a full spectrum of housing is critical for all communities, as was mentioned in our [AMO Housing Blueprint](#). Part of the solution is to create more supply in existing neighborhoods that are already serviced.

### **Seeking Feedback on Municipal Rental Replacement By-Laws (22-MMAH017)**

AMO does not support a change in legislation to enact a Minister's regulation-making authority under the *Municipal Act, 2001* to enable the Minister to make regulations to standardize and clarify municipal powers to regulate the demolition and conversion of residential rental properties.

Municipal governments are closest to their residents and do not require further provincial regulation to determine what will work best to meet the needs of renters and homeowners in accordance with local circumstances and the housing market. In short, consistency and streamlining the construction and revitalization of new housing supply is a 'one-size fits all' solution.

There is a risk that changes could result in the loss of rental units that are so critically needed to meet the wide spectrum of housing needs in Ontario. While measures to support home ownership are important, rental housing is the only viable option for many people. There is scarce rental supply in most communities, and it is often unaffordable for moderate and low-income people. New rental housing needs to be built, and existing stock, especially affordable units, must be preserved. AMO continues to call for a comprehensive 'made in Ontario' [provincial rental strategy](#).



## **Proposed Amendments to the *Ontario Land Tribunal Act, 2021* (22-MAG011)**

The changes made to the *Ontario Land Tribunal Act, 2021* may have the intended impact of prioritizing hearings that focus on applications that contribute significantly to the provision of housing. However, the Ontario Land Tribunal's new powers to dismiss appeals 'due to unreasonable delay by parties', and ordering an unsuccessful party to pay a successful party's costs, may not result in building housing faster.

AMO is asking the Ministry of the Attorney General to work with stakeholders – including municipal governments – to ensure the new Minister's regulations that create "priority criteria" on cases that create the most housing, and service standards for specific case resolution activities are effective and balance the need to hear public input.

We also recommend the province consider opportunities for preventive measures, delivered through local processes, which are closest to the people served and can avoid increasing the caseload at the Landlord Tenant Board for disputes related to the *Residential Tenancies Act*.

## **Proposed Amendment to O. Reg 232/18: Inclusionary Zoning (ERO 019-6173)**

Inclusionary zoning is a critical tool in the municipal toolkit to facilitate more affordable housing in communities. AMO does not support the proposed changes to this regulation. It would work best to continue to afford municipal governments the flexibility to meet local needs and circumstances to enact viable and effective inclusionary zoning by-laws. This includes the discretion to establish an affordability period, to determine the percentage of total units to be set aside as affordable, and to develop an approach to determining affordable prices/rents for inclusionary zoning units.

Otherwise, it will reduce the adoption of inclusionary zoning by-laws in Ontario's municipalities, thereby counter to the shared municipal-provincial goal of increasing affordable housing units, both rental and home ownership.

Further, the application of inclusionary zoning should be broadened in scope to make it feasible for smaller and rural communities without major transit areas to use this tool within their local context on a scale that is appropriate to their size and geography.

## **Seeking Input on Rent-to-Own Arrangements (22-MMAH018)**

A rent-to-own program would create another path to attainable home ownership. AMO is supportive of the provincial government establishing and administering such a program. However, this must not draw existing resources away from creating opportunities for more affordable community and supportive housing, both rental and home ownership, for low and moderate-income households.

While not envisioning a mandated role for the 47 municipal service managers, including municipalities that are designated as Consolidated Municipal Service Managers (CMSMs) and District Social Service Administration Boards (DSSABs), a program should allow all these service managers the ability to apply for funding if they choose to implement a rent-to-own program in their communities.



If deemed a promising practice, it could potentially be modelled along the lines of the eligibility criteria and program design of the federal program administered by the Canadian Mortgage and Housing Corporation (CMHC). Consider that it would be worthwhile exercise for the provincial government to first learn more about the uptake and effectiveness of the federal program to apply lessons learned to any new provincial program and to determine the need for a provincial program that is not duplicating efforts.

## **Conclusion**

On behalf of municipal governments across Ontario, thank you for your consideration of the comments provided in this submission.

**Teresa Scroope**

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**From:** Ontario Heritage Trust | Fiducie du patrimoine ontarien  
<marketing+heritagetrust.on.ca@ccsend.com>  
**Sent:** Thursday, January 5, 2023 10:04 AM  
**To:** Teresa Scroope  
**Subject:** REMINDER: Register today for Doors Open Ontario 2023 and SAVE! | Inscrivez-vous dès aujourd'hui à Portes ouvertes Ontario 2023 et ÉCONOMISEZ!



ByWard Market, Ottawa (Photo: Destination Ontario)

## **Community registration for Doors Open Ontario 2023 is now open!**

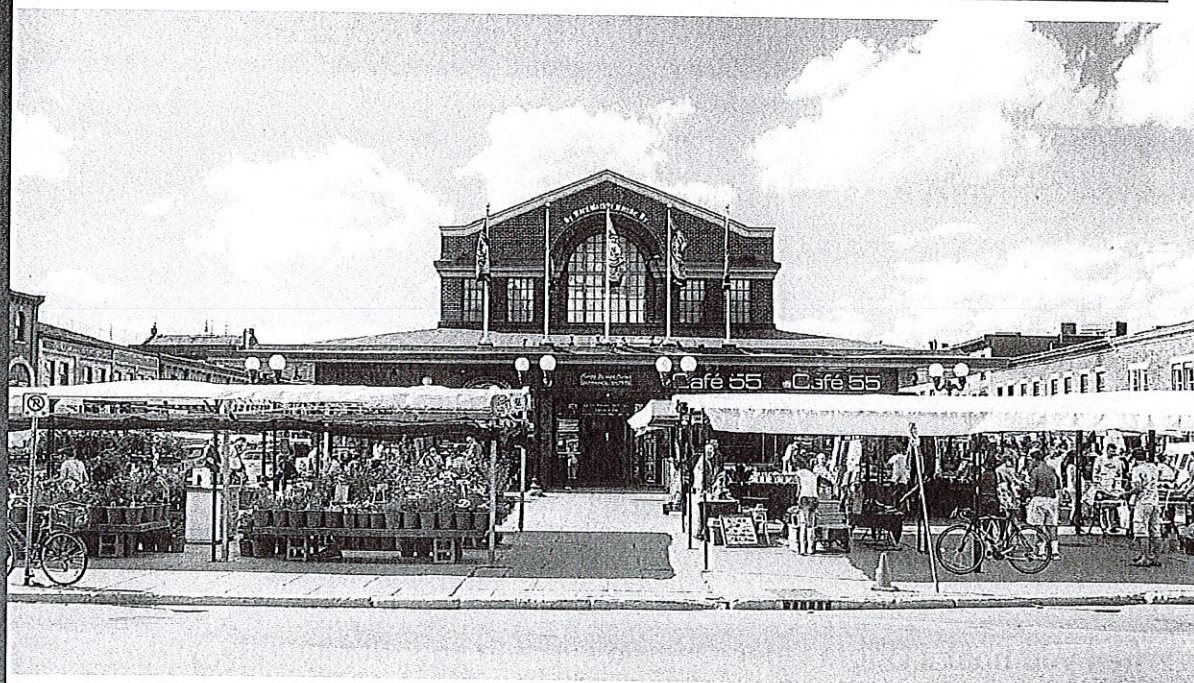
**When you host a Doors Open Ontario event in your community, you encourage locals and visitors alike to discover your cultural and natural heritage sites – for free. These events celebrate your community's identity, generate volunteerism, build interest in Ontario's heritage and drive cultural tourism and economic development opportunities.**

In-person events should be held on a single day or over a weekend from April to October 2023. Participating sites must offer free admission to the public and can include museums, places of worship, public, cultural or institutional buildings, private businesses, trails and natural areas – and more. In 2023, the provincewide theme will be Food – exploring Ontario's food traditions and history of food production as well as the spaces that shape and define our culinary traditions today.

Please complete the online **Registration form** (under Host an event) to participate in Doors Open Ontario 2023. Please review **program information** before doing so. This year, we are returning to registration fees to help support the provincewide marketing campaign to generate visits to Doors Open Ontario events. The new and reduced fee structure is as follows:

- \$1,000 plus HST should you register before January 31, 2023
- \$1,500 plus HST after January 31
- Registration deadline is March 31, 2023

Please **contact us** if you have any questions regarding your community's participation in Doors Open Ontario.



ByWard Market, Ottawa (Photo : Destination Ontario)

## Les inscriptions communautaires à Portes ouvertes Ontario 2023 sont maintenant commencées!

Lorsque vous organisez un événement Portes ouvertes Ontario dans votre communauté, vous encouragez les résidents et les visiteurs à découvrir vos sites patrimoniaux culturels et naturels – gratuitement. Ces événements célèbrent l'identité de votre communauté, génèrent du

## Program criteria, roles and responsibilities

Doors Open Ontario is a heritage and cultural tourism program coordinated in partnership between the Ontario Heritage Trust and a network of provincewide community organizing partners. Designed to create free access to, and awareness and excitement about, Ontario's heritage sites, hosting Doors Open Ontario in your community provides residents and visitors alike with a unique opportunity to explore and enjoy the sometimes hidden and always interesting places and spaces in Ontario cities, towns and villages. These events celebrate your community's identity, generate volunteerism, build interest in Ontario's heritage and drive cultural tourism and economic development opportunities.

In-person events should be held on a single day or over an entire weekend from April to October each year. Participating sites must offer free admission to the public and can include museums, places of worship, public, cultural or institutional buildings, private businesses, commercial and industrial buildings, trails and natural areas – and more. In 2023, the provincewide theme will be Food – exploring Ontario's historical traditions of food production as well as the spaces that shape and define our culinary traditions today.

The following criteria must be met for a community to register for an in-person event in the Doors Open Ontario program:

- **formation of an organizing committee** – the committee should consist of a range of community partners, including (but not limited to) the heritage sector, cultural sector, tourism sector, municipal sector, corporate sector and community volunteers
- **payment of the registration fee** – for in-person events only (digital content is free to include)
- appointment of **one lead contact** by the local Doors Open organizing committee to co-ordinate, manage and act as liaison between the Ontario Heritage Trust and the participating community/community cluster
- selection of a single-day or two-day date(s) for your Doors Open event, to be held **between April and October each year**
  - each local committee determines the date(s) of its in-person Doors Open event
  - sites should generally be open from 10 a.m. to 4 p.m. each day, if possible
  - any digital content for sites may be year-round and can be updated annually, as required
- a **minimum of 10 sites** to be open for your in-person event
  - if 10 sites are not possible, please contact the Ontario Heritage Trust for options and ideas/suggestions
  - no minimum for digital site listings
- **participating sites must be of historical, architectural, natural or cultural significance:**
  - visitors to an in-person Doors Open event must receive information about the historical, cultural, natural or architectural significance of all participating Doors Open Ontario sites
  - for Digital Doors Open activities, experiences should aim to include videos, virtual tours or online exhibits that will provide complementary experiences and not simply a replication of an in-person visit to the site
- **admission to each participating site must be free to the public;** sites that are normally open should consider opening an additional part of the property or arranging a special event or activity such as a guided tour, walking tour or other unique interpretation
- the **support of Doors Open Ontario and the Ontario Heritage Trust must be acknowledged** in all promotional and publicity materials produced for the local event through use of the Doors Open Ontario logo

Stay connected

What is the role of the community organizer? +

What is the role of the Ontario Heritage Trust? -

The Ontario Heritage Trust co-ordinates the provincewide program as well as the main advertising campaign for all Doors Open Ontario events. It works with corporate sponsors, heritage and tourism groups, the media (print, digital, television and radio) and other funding organizations to provide participating Doors Open Ontario communities with the following:

- overall program co-ordination and administration
- event planning support to community organizers
- access to the Doors Open Ontario website, which is the most important tool to promote your event and the provincewide program (our website receives hundreds of thousands of annual web visits)
- provincewide promotion, media relations and branding via paid media campaigns to drive visitation to the Doors Open Ontario website
- French translation of community event information for the Doors Open Ontario website and any other provincial marketing materials

## Important dates -

- **January 31, 2023** – early-bird registration deadline (NEW): fee is \$1,000 plus HST for in-person events
- **March 31, 2023** – registration for 2023 closes. Fee is \$1,500 plus HST between January 31 and this date
- **March 31, 2023** – primary event image, event information and first three sites due to be submitted via user portal on Doors Open Ontario website
- **30 days before your event** – all site information due
- **30 days following your event** – event evaluation form due

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## **Teresa Scroope**

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**From:** Horgan, Kathy (MMAH) <kathy.horgan@ontario.ca>  
**Sent:** Monday, January 16, 2023 10:47 AM  
**Cc:** Cormier, Sarah (MMAH); Helps, Louis (MMAH); Searle, Bryan (MMAH)  
**Subject:** MMAH - Municipal Services Office - North (Sudbury) - Municipal Advisor Changes

To: All Northern CAOs, Clerks, and Treasurers,

I am writing today to advise of some staffing changes in the Municipal Services Office North (MSON) in Sudbury, which may result in a change to the municipal advisory services in some districts in northeastern Ontario.

First, I'd like to advise that Bryan Searle has taken on a secondment as Senior Municipal Finance Advisor until July 28<sup>th</sup>, 2023. He will no longer be a municipal advisor effective immediately. Although your first point of contact with the ministry for all inquiries will be your municipal advisor, Bryan can be reached by phone at 705-665-4210 or by email at [bryan.searle@ontario.ca](mailto:bryan.searle@ontario.ca).

Sarah Cormier, a new Municipal Advisor starting today, along with Louis Helps, who has been an advisor in our office since September, will be splitting up the advisory duties in MSON (Sudbury). See the table below for the districts they will each be covering and note that they will be your first point of contact with the ministry.

<b>Municipal Advisor</b>	<b>District Coverage</b>	<b>Cell Phone</b>	<b>Email Address</b>
Louis Helps	Algoma Cochrane (including Moosonee) Temiskaming	705-280-0334	<a href="mailto:Louis.helps@ontario.ca">Louis.helps@ontario.ca</a>
Sarah Cormier	Manitoulin Nipissing Parry Sound Sudbury	249-885-2953	<a href="mailto:Sarah.cormier@ontario.ca">Sarah.cormier@ontario.ca</a>

Thank you for your patience over the past few months. Should you have any questions, please don't hesitate to contact me.

### ***Kathy Horgan***

Manager, Local Government and Housing  
Ministry of Municipal Affairs and Housing  
159 Cedar Street, Suite 401  
Sudbury ON P3E 6H9  
Cell: 705-677-8167  
Email: [kathy.horgan@ontario.ca](mailto:kathy.horgan@ontario.ca)



## Teresa Scroope

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**From:** Chitra Gowda <Chitra.Gowda@nbmca.ca>  
**Sent:** Monday, January 16, 2023 5:58 PM  
**To:** 'Jason Trottier'; 'Ashley Bilodeau'; 'cao.clerk@bonfieldtownship.com'; 'Jenny Leblond'; 'info@mattawa.ca'; Teresa Scroope; 'clerk@papineaucameron.ca'; 'lmarshall@powassan.net'; 'john.severino@northbay.ca'; Margaret Karpenko  
**Cc:** 'Dave Britton'; Helen Cunningham; Rebecca Morrow  
**Subject:** NBMCA draft budget update

Good evening,

I hope you had a great weekend! Some of you have been in touch, asking about the NBMCA's 2023 budget development progress. A brief update is provided below.

In Dec. 2022, a preliminary capital budget report was discussed by the NBMCA board (our Nov. 2022 meeting was cancelled due to timing of board member appointments). Please see printed page numbers 17-22 from the draft minutes posted here: [https://www.nbmca.ca/media/sgnd5wbj/2022\\_12\\_14-nbmca-package-draft.pdf?v=638071239309570000](https://www.nbmca.ca/media/sgnd5wbj/2022_12_14-nbmca-package-draft.pdf?v=638071239309570000)

At the Jan. 25th meeting an Executive Committee will be formed, and a preliminary operating budget report will be discussed. The Committee will further review the draft 2023 budget, in time for the Feb. 25th board meeting. Also, the MNRF's current value assessment (CVA) based levy apportionment for the 2023 NBMCA budget is provided in the table below:

Municipality	% in CA	CVA Based Apportionment Percentage
Bonfield	100	3.4402
Calvin	100	1.2457
Chisholm	94	1.4676
East Ferris	83	6.2544
Mattawa	71	0.9891
Mattawan	19	0.0626
North Bay	100	79.2088
Papineau-Cameron	35	0.8018
Callander	100	6.4893
Powassan	1	0.0405

Please feel free to call me if you have any questions.

Thanks.

Chitra Gowda (she/her)

*Chief Administrative Officer, Secretary Treasurer*

**North Bay-Mattawa Conservation Authority**

15 Janey Avenue

North Bay, ON P1C 1N1

Cell: 705-477-0372

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